

*As Seen In... Forbes, May 7, 2012*PACIFIC NORTHWEST
Women in Business

Environmental Problem Solvers

Floyd | Snider Is Dedicated to Cleanup and Redevelopment in the Pacific Northwest

Teri Floyd and Kate Snider know a thing or two about the environment. Not just the great big one outside, but the smaller one inside – the work environment.

One of the keys to their success in the cleanup, redevelopment and management of urban coastal properties is their ability to create a favorable environment for their staff of experts. This dedicated, hard-working staff allows Floyd | Snider to solve complex problems, benefiting not only its clients' companies, but the entire region.

Floyd | Snider is a full-service environmental science, engineering and construction management firm with expertise in a number of areas, including upland and sediment cleanup, stormwater management, aquatic habitat restoration and landfill redevelopment. "We like working in complicated spaces, in situations where the solution is not immediately obvious," says Teri Floyd, Ph.D., principal. "We love solving problems while staying focused on our clients' business goals. One of our greatest strengths is the ability to step outside of preconceptions and assumed limitations to find solutions that benefit all parties."

Floyd | Snider works on projects in very complicated regulatory, political and physical settings. The company is successful because it rejects the polarized atmosphere of industry vs. regulators vs. environmentalists. Floyd | Snider practices civil dialogue and negotiations with all project stakeholders, and honest communications based on respect and integrity.



Photo by Amanda Wallman

From left:
Teri Floyd, Ph.D.
and Kate Snider, P.E.,
founders of
environmental
consulting firm
Floyd | Snider

A BROAD RANGE OF MAJOR PROJECTS

After 15 years in business, Floyd | Snider is proud to be associated with some of the largest and most complex projects in Puget Sound. A sampling includes:

- Vigor Shipyard, Seattle – implemented Superfund cleanup of sediments and uplands, habitat restoration, stormwater management and infrastructure upgrades
- Confidential manufacturing clients – achieved hazardous material reclassification allowing productive reuse
- Wyckoff Bainbridge Island – hosted national experts in a workshop to envision a permanent remedial action for waterfront wood treating site
- SR 520 Floating Bridge, Seattle to Medina – responsible for the design-builder's permitting and environmental compliance.

"We've been able to put together a remarkable staff of 30 people," says Kate Snider, P.E., principal. "We work hard to foster community, teamwork and interdependence. We listen to what our staff members value most. Our service-based leave program is an example: It provides employees an extra week of paid leave to use in service to the nonprofit organization of their choice."

"We have a company full of curious and enthusiastic problem solvers, and we're always looking for new, good people," says Floyd. "Our projects provide amazing opportunities for learning and career growth. We are proud that the face of our firm has now become our senior staff as well as the two of us."

FLOYD | SNIDER
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